



United States Department of the Interior



NATIONAL PARK SERVICE

Kenai Fjords National Park
411 Washington Street
P.O. Box 1727
Seward, AK 99664

RECRUITMENT BULLETIN: **KEFJ-24-031**

ISSUE DATE: September 4, 2024

CLOSING DATE: September 20, 2024

JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM--PUBLIC LAW 96-487

Kenai Fjords National Park is accepting applications for one permanent career-seasonal, full-time, Ecologist, GS-0408-11 position. More than one position may be filled via this bulletin.

POSITION

ECOLOGIST, GS-0408-11

\$39.27 to \$51.05 per hour, plus a 3.21% Cost of Living Allowance (COLA), which is subject to annual review and adjustment.

DUTY LOCATION

Seward, AK

APPOINTMENT INFORMATION:

Permanent, full-time. Employees can be converted to the competitive service after two years of satisfactory service in the same appointment, and upon meeting all regulatory requirements. Competitive service enables employees to compete for other career opportunities through announcements that are open to current permanent career or career conditional Federal employees.

This position has a career seasonal work schedule that provides for at least 18 weeks of full-time work, and up to 26 weeks of non-duty/non-pay time, per year. The work season is expected to be approximately beginning of February through end of November. It is possible that work time can be extended depending on budget, workload, weather, or for other reasons. When your services are not required, you will be placed in non-pay, non-duty status. You will have the option to continue your health coverage while in non-pay.

BENEFITS:

Insurance, Retirement, Thrift Savings Plan (similar to a 401K) with matching Government contributions; paid holidays, annual and sick leave; performance-based longevity pay increases.

DUTIES: You will work as an Ecologist, GS-0408-11 at Kenai Fjords National Park. Duties include but are not limited to the following:

This position leads the park's ecology and Wilderness programs. This is one of 5 non-temporary positions on the Resource Management team at KEFJ.

Specific job duties include:

- Conducting ecological vital signs monitoring for the park, which includes working with the Southwest Alaska Inventory and Monitoring Network (SWAN) for nearshore monitoring.
- Managing several ecology projects including bird mortality surveys, Traditional ecological knowledge project, mountain goat inventory project, and an anadromous waters catalog inventory.
- Operating boats and utilizing aviation to conduct fieldwork.
- Working cooperatively with Federal, state and county environmental agencies, University scientists, park management, and the general public. Neighboring land management entities

include: Chugach National Forest, Kenai National Wildlife Refuge, multiple Alaska state parks, Alaska Maritime National Wildlife Refuge, and Alaska Native Corporations who have inholdings within the park boundary.

- Identifying Park research needs, writing funding proposals, cooperating in development of field protocols, coordinating of logistics for field work, analyzing data, and preparing scientific reports.
- Serving as first line supervisor for temporary, seasonal and volunteer positions for the ecology program.
- Leading the park's bear management programs.
- Serving at the park Wilderness coordinator.
- Supporting Park management planning efforts including the ongoing Coastal Management Plan, Coastal Fire Management Plan, and Frontcountry Management Plan.
- Serving as an Agreement Technical Representative (ATR) for multiple financial assistance cooperative and task agreements.
- Utilizing GPS and GIS technology to manage spatial data.
- Actively participate on park interdisciplinary teams (IDTs) to ensure environmental compliance is completed.
- Working closely with park interpretation and education staff as well as the Ocean Alaska Science Learning Center to ensure programs use the best available ecological information.
- Participating on the Alaska region's Natural Resource Advisory Council (NRAC) as needed and representing the park on the Alaska Region's Backcountry Wilderness Advisory Group (BWAG).

With the small staff in the Resource Management Division, the incumbent will also participate in a wide range of other general resource management activities and programs. This position requires solid interdivisional interpersonal and teamwork skills to facilitate effective management of park resources.

Incumbent will need to operate NPS vehicles within and around the park areas as part of duties. Incumbent may be required to complete a firearm safety certification prior to starting field work. Office work will include research, proposal, and report writing and is mainly sedentary, which includes the ability to concentrate and write for long periods of time.

PHYSICAL DEMANDS: The position may require strenuous physical activity including periods of standing, walking, climbing, and lifting and carrying heavy objects. Some activities will occur in physically dangerous areas or settings. Documentary research and report writing work is sedentary, which entails the ability to concentrate and write for long periods of time.

WORK CONDITIONS: Work is performed both indoors and outdoors in all types of weather. Assignments may be performed in potentially hazardous areas including steep slopes, rocky terrain, volcanoes, caves, firelines, arctic environments, swamps, deserts, and forests. Flying in fixed-wing aircraft and helicopters is possible.

WHO MAY APPLY: Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Kenai Fjords National Park, by reason of having either lived or worked in or near the park. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with a full range of typical conditions that affect the work to be accomplished. Applicants' resumes should reflect periods of time having lived or worked in or near the area of consideration.

Areas considered "near" Kenai Fjords National Park are the communities of Seward and Moose Pass extending north the Milepost 45 of the Seward Highway, as well as to the tribal villages with documented ties. These tribal villages include the Native Village of Nanwalek and the Native Village of Port Graham on the southwestern tip of the Kenai Peninsula as well as Seldovia Village Tribe. Also included is the Community of Homer, extending north on the Sterling Highway to mile post 165 and East End Road's end.

POSITION REQUIREMENTS: Requirements will be determined by evaluating experience in your resume and /or in the interview and selection process. All position requirements must be met by the closing date of this job posting. Knowledge or expertise concerning the park's or preserve's natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in the performance of the duties. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Following are five competencies identified for this position. Applicants are not required to address these competencies in a separate document, but are encouraged to include in their resumes information related to these competencies.

1. Ability to perform the work of an Ecologist without more than normal supervision.
2. Knowledge of Ecology field methods.
3. Ability to safely operate NPS vehicles within and around the park areas as part of duties.
4. Ability to conduct office work will including research, proposal, and report writing which is mainly sedentary and includes the ability to concentrate and write for long periods of time.
5. Able to lead fieldwork in all types of weather including potentially hazardous areas such as steep slopes, rocky terrain, caves, alpine environments, swamps, and forests.

CONDITIONS OF EMPLOYMENT:

- U.S. Citizenship required.
- Appointment subject to background investigation with favorable adjudication before starting work.
- Selectee will be required to participate in the Direct Deposit Electronic Funds Transfer Program.
- Selectee will be subject to a two-year trial (probationary) period.
- If you are a new supervisor in the Federal government, you will be required to complete a one-year supervisory probationary period.
- Must be 18 years of age or older.
- Males must meet Selective Service Registration Act requirement. Verify registration at sss.gov.
- You may be required to travel up to 8 nights per month. You must obtain a government charge card for travel purposes.
- You may be required to complete training and obtain/maintain a government charge card with travel and/or purchase authority.
- Government housing is not available.
- You will be required to submit to a drug test and receive negative drug test results prior to appointment. In addition, this position is subject to random testing for illegal drug use.
- This position is subject to drug testing based on the collateral duty requiring firearms in the back-country or other locations for non-law enforcement reasons such as protection from animals.
- You will be required to carry a firearm in performance of your duties. Per the Lautenberg Amendment to 18 U.S.C.922(g)(9), effective September 30, 1996, applicants are ineligible for this position if at ANY time they have been convicted of a misdemeanor or felony crime of domestic violence, unless such conviction was expunged, set aside or the applicant received a pardon.
- You will be required to operate a government motor vehicle as part of your official duties; a valid driver's license is required. After selection, you may be required to submit a GSA Form 3607 and driving record at your own expense.
- You will be required to wear a uniform and comply with the National Park Service uniform standards. A uniform allowance will be provided.
- You may be required to work on-call, evenings, weekends, holidays, overtime, and shift work.
- You must obtain and maintain a current Department of Interior Motorboat Operator Certification Course (DOI-MOCC) certificate. The DOI-MOCC certificate is not needed at time of hire but must be obtained within the first year of employment. Training course is provided by park for applicant to complete following start of employment.

HOW TO APPLY:

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY! Incomplete submissions may result in non-referral of your application. ***Please note:*** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

Assistance may be obtained by calling (907) 422-0514 or e-mailing KEFJ_Local_Hire_Announcements@nps.gov.

All applications must be postmarked, hand delivered or received via email by the closing date of the announcement.

If mailed via USPS, your application must be addressed to: Park Headquarters, ATTN: HR, Kenai Fjords National Park, P.O. 1727, Seward, AK 99664. If mailed via UPS or FedEx send to 411 Washington, Seward, AK 99664.

Hand delivered applications will be accepted during business hours at 411 Washington. The office is closed to the public, please ring the bell. If you have any issues at the door, call Travis at (907) 422-0514.

If your application is postmarked on the closing date, it must be received in a sealed envelope at Kenai Fjords National Park and Preserve no later than seven calendar days after the closing date. ***Emailed applications must be received by 11:59 AKST on the closing date of the job posting.***

It is the applicant's responsibility to verify their application has been received via email by the deadline specified above.

You may email your application to: KEFJ_Local_Hire_Announcements@nps.gov. Emailed applications must not be sent (CC) to this position's supervisor or any other individual staff member.

If you email your application, include the bulletin number in the subject line. If you apply for more than one position, send a separate email with application for each position.

Note: Information provided in the body of the email will not be considered part of your application. Include all information you want to share in your resume or include a cover letter.

Be sure to not include any photographs of yourself or any PII (Personally Identifiable Information), such as your Social Security Number, driver's license number, or passport number.

REQUIRED FORMS:

- **Resume** that provides detailed information about your work experience. Also include: *the recruitment bulletin number of the position for which you are applying*; and for each period of employment: the dates worked (for example, June 2009 through August 2010), the position title, employer's name, phone number and address.
 - Emailed resumes and cover letters need to be sent as **attachments**.
- **DD-214** if claiming points of Veterans' Preference; if claiming 10 points of Veterans' Preference, also include the SF-15 and verification documents described on the back of the SF-15. The SF-15 may be obtained through the Internet at www.opm.gov/forms.

It is the applicant's responsibility to provide documentation/proof of claimed status for veterans' preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned; therefore, do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

We do not accept faxed resumes or applications, or applications mailed in postage-paid government envelopes.

If you make a false statement in any part of your application, you may not be hired or you may be fired after you begin work, or you may be subject to fines, imprisonment, or other disciplinary action.

Veterans' Preference (for qualifying veterans): To receive Veterans' Preference, your application package must include a copy of the DD-214, "Military Discharge," that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10-point Veterans' Preference, you also must provide a completed SF-15 (www.opm.gov/forms) and verification documents listed on the SF-15. If you are separated and as yet do not have a DD-214, you may use an official statement of service from your command indicating that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g. documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive Veterans' Preference if you do not provide this documentation.

Reasonable Accommodations: The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the

application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

Privacy Act Information The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

Equal Employment Opportunity Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.